



Head of Engineering, Games

New York, NY

Posted 30+ Days Ago

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Full time

REQ-008935

Job Description

The New York Times is seeking a Head of Engineering for the Games team, reporting to the Executive Director of Engineering for the Standalone Products Group.

The Times has launched numerous digital games, such as our popular Spelling Bee, in addition to the iconic NYT Crossword, which has existed in print for over 77 years. Together, we have over 800,000 subscribers to our world-class digital play experience across web, mobile web, Android and iOS devices. We are at the cusp of an exciting time as we begin to think about building a platform for our web and mobile games across a single codebase, and continue to invent, test and produce new digital puzzles and games to reach an even broader audience of users seeking accessible yet challenging diversions. Games is the largest and fastest-growing business within the Standalone Products Group and has a material impact on the financials of The New York Times -- an impact that has only begun to be capitalized upon. We're looking for a technical leader to drive our aggressive growth and realize our ambitious vision for the next generation of NYT Games.

The Head of Engineering, Games is responsible for:

- Working with technical, business and product lead

About Us



Help shape the future of The New York Times

Whether it's bringing new truths to light through reporting, optimizing products and formats to deliver a world-class digital and app experience, or analyzing data to better understand how we can best serve our readers, Times employees are part of a growing, unified team that is driven to build the best destination for journalism in the world.

- Working with technical, business and product leadership to determine the optimal technical strategy for the team
- Working closely with the Games General Manager and other partners to ensure we deliver on our ambitious Games vision
- Managing a team of nearly 30 software engineers and managers working in Go, Node.js, React, Swift, Objective-C, Kotlin, Java and Flutter
- Making the smart, strategic hiring decisions needed in order to increase the team size to nearly 50 by the end of 2021 while maintaining or increasing talent density and diversity
- Determining, along with cross-functional leadership, the optimal organizational structure for the team to help move the product forward
- Partnering with technical leadership around The New York Times' product engineering organization to accomplish shared goals
- Scaffolding processes around communication and software development that will support the team as it scales

About You:

- You have experience growing engineering managers into the next generation of engineering leadership
- You have experience managing high performing, large scale engineering teams with multiple technologies and stakeholders
- You are passionate about the mission and vision of The New York Times
- You have experience scaling a team rapidly
- You use strong listening skills and open-ended questions as tools to coach your engineers and managers
- You advocate for and facilitate continuous improvement and learning
- You have the ability to adapt and handle multiple competing priorities
- You understand the core technological and engineering challenges facing full-stack web and native app development at a strategic level
- You have experience with cloud technologies

It's always been the case, but it is especially so today. In a time of uncertainty we've provided information and guidance to help readers navigate daily life – whether it's understanding health risks or getting advice on staying sane and productive at home. This would not be possible without our journalists, data scientists, marketers, designers, engineers, project managers and many, many more.

Home to world-class talent

To create journalism and supporting products that stand apart, we must recruit the finest talent in the world. Journalists, data designers, videographers, agile marketers, art directors, and many others, we're looking for people at all stages of their careers to bring different perspectives and practices to our teams. Together, we can make our journalism more insightful, meaningful and essential to the daily lives and understanding of people around the world.

Employee-driven benefits

If you see a job opening here that might be a good fit for you, we encourage you to apply. We offer a comprehensive and competitive benefits package that includes medical, dental and vision plans for employees and their families, health and wellness programs, a 401(k) plan, tuition reimbursement, paid vacation, paid parental leave and much

- You are an excellent communicator and have strong interpersonal skills
- This role may be based in NYC or remote in certain US states

#LI-AM1

The New York Times is committed to a diverse and inclusive workforce, one that reflects the varied global community we serve. Our journalism and the products we build in the service of that journalism greatly benefit from a range of perspectives, which can only come from diversity of all types, across our ranks, at all levels of the organization. Achieving true diversity and inclusion is the right thing to do. It is also the smart thing for our business. So we strongly encourage women, veterans, people with disabilities, people of color and gender nonconforming candidates to apply.

The New York Times Company is an Equal Opportunity Employer and does not discriminate on the basis of an individual's sex, age, race, color, creed, national origin, alienage, religion, marital status, pregnancy, sexual orientation or affectional preference, gender identity and expression, disability, genetic trait or predisposition, carrier status, citizenship, veteran or military status and other personal characteristics protected by law. All applications will receive consideration for employment without regard to legally protected characteristics. The New York Times Company will consider qualified applicants, including those with criminal histories, in a manner consistent with the requirements of applicable state and local "Fair Chance" laws.

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